



# 2023 IMPACT REPORT

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July 1 2022 - June 30, 2023  
[Verland.org](https://www.verland.org)



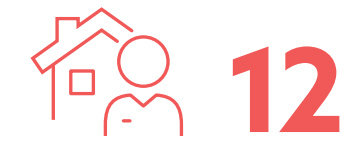
Through the  
Lens of Kindness:  
Capturing the Impact  
of Compassionate Care



Statistics



36 Community Living Homes



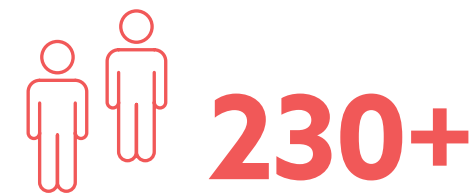
12 Intermediate Care Homes  
11 Intellectual/Developmental Disability Homes  
1 Other Related Conditions Home



4 Adult Training Facilities



Serving 5 Counties throughout  
Western PA: Allegheny, Beaver,  
Fayette, Mercer, and Venango.



Supports more than 230  
individuals with intellectual  
and physical disabilities.



745+ employees



## Milestones



## Milestones



### Polk Foundation Invests in Verland Information Technologies Infrastructure

It is with a grateful heart that Verland received a \$200,000 grant from the Polk Foundation as an investment in Verland’s information technologies infrastructure.

Advancements in consumer electronics over the past twenty years have not greatly impacted the level of care and accessibility for individuals with moderate and profound disabilities. The end goal was to bring technological advancements in family communications, therapies, and support services for the individuals Verland serves. This was only possible by addressing the underlying aging networking infrastructure and supporting full platform adoptions.

Recently, Verland engaged with IDI Consulting to conduct a full IT assessment including business application functionality, infrastructure, network capacity, data integrity, phone systems, mobile devices, security, disaster recovery, laptops, and PCs. This grant from the Polk Foundation made it possible for Verland to address many of the highest priority items from that assessment.



### Opening of Verland North

Our new Venango County campus, which opened in May, accommodates 25 individuals who previously resided at the former Polk State Center. Verland North will provide a place of comfort and familiarity to residents while we construct new Verland Signature Homes throughout Venango County.



The first Verland Signature Home, located in Monaca

### Our Next Signature Home

With the support of the Edith L. Trees Charitable Trust, Verland will be able to build a new Verland Signature Home on Pear Orchard Road in Moon Township .

The comfort and safety of residents are at the core of Verland Signature Homes. Features in the homes include fully accessible showers and baths, single-floor living, smart home technologies, oversized garages for adaptive vehicles, large fenced yards, and ceiling lifts throughout the home.



### Therapeutic Garden Funded

The Verland therapeutic and sensory garden on the Sewickley campus is the next step of a complete master plan for the Sewickley campus.

The completed garden will include a greenhouse, allowing individuals to start seeds indoors and enjoy horticulture therapies during cooler or dreary weather. Outside gardening spaces will include raised plant beds and accessible pods that will allow individuals with various core strength abilities to enjoy the garden.



### Allegent Partnership

Verland is grateful for a new partnership with Allegent Federal Credit Union. AFCU employees and customers gathered supplies and donations to stock our new Center Grange home for our residents. New housewares, laundry baskets, and a \$10,000 donation made it possible to create a warm homecoming.



### The Rose Program at Verland

In 2022, in partnership with PCMA Palliative Care Division, Verland welcomed The Rose Program for Palliative Care.

This program provides an extra layer of medical support, enhancing the high-quality care already provided at Verland. We work closely with clients, families, and their healthcare team to decrease debilitating symptoms, improve outcomes, and restore quality of life. We have helped many clients and families navigate their illness and choices. The Rose Providers work with the current health care team and doctors to ensure we are providing care that is focused on your loved one’s individual needs at Verland.

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## Verland Leadership Team

Meet Our Leaders



**Leland B. Sapp**  
Chief Executive Officer

### Dear Verland Family

I began to explore the possibility of coming to Verland in early April of 2023. As I read through the website and spoke with those familiar with the history of Verland, my desire to lead the organization to fulfill its vision grew.

**The foundation of Verland is sound.** The name Verland, as many of you know, is a composite of the names of the three vulnerable individuals who inspired three wonderful women to create Verland. The name itself stands as a constant reminder that we exist to serve those who need us most.

**The faith of Verland is necessary.** Regardless of our religious or spiritual background, the critical resources needed to serve our individuals well – funding and caregivers – are currently limited. Verland was started by faith, and for the past 45 years that same faith has continued to sustain us through a pandemic and financial challenges. It will take our combined faith to help those we care for, as well as our caregivers, to live their best lives.

**Verland's future is bright.** Special things happen when leaders share vision and passion. As a leader, I can see that Verland is on the verge of becoming something special. We have an extremely passionate board of directors and many amazing team members. In time, all stakeholders will rally together as we strive to make Verland the most compassionate place on earth. This is Verland.

It is to this end that I dedicate my talent and strength. Please join me in the fulfillment of this noble mission.



**Catherine Bogats**  
Chief Financial Officer



**Jeff Romano**  
Chief Facilities Officer



**Abigayle M. Tobia, MNM, CFRE**  
Vice President of Philanthropy



**Youcef Djedid**  
Director of Residential Services – CLA



**Erin Spina-Kuhn**  
Director of Residential Services – ICF



**Crystal Vogan**  
Director of Residential Services – Verland North

## Our 2023 Events



### 2023 Compassionate Care Gala

Because of you, **\$71,278 was raised** at Verland's 2023 Compassionate Care Gala. We were grateful to honor Jim and Ginger Siciliano at this inaugural event. Thank you for your support and for believing in us to care for those who face every day with complex physical and intellectual challenges.



### 40th Verland Open

Your generous support of the 40th Annual Verland Open **helped raise \$111,491!** Thank you for helping us to continue providing vital services and programs for the 230+ individuals who depend upon them.



### 11th Annual John Siciliano Memorial

At the 11th Annual John Siciliano State-of-the-Heart Memorial Golf Tournament **\$40,505 was raised.** Congratulations to our winners and thank you for your continued support which allows Verland to thrive.



### 10th Annual Shoot for Our Stars Clays Outing

Thank you for supporting the 10th Annual Shoot for our Stars Clay Shoot. Your unwavering dedication and support enabled us **to raise \$50,850** to provide our residents with a comfortable, loving home.

## Thank You To Our Sponsors



## Thank You to all Our Supporters



Verland is not just a care facility—it's a haven of hope, faith, and relentless commitment to enhancing the lives of those with intellectual disabilities. Serving Western Pennsylvania, we have anchored our mission on the foundations of care and community integration. I am proud to lead Verland in our continued philanthropy, communication, and volunteer engagement efforts.

### Highlights from the Past Year

**Expansion of Residential Services:** In the past year, Verland has modernized its residential homes with the continued development of our signature homes. Most recently, we opened our Center Grange Signature Home. Verland's Signature Homes are carefully designed with specialized features to meet specific needs and ease the daily lives of people with disabilities.

**Community Outreach:** Through fundraisers and events, Verland has facilitated many community integration programs, helping our residents integrate seamlessly and participate actively in events in their community.

### The Verland Impact

**Over 230 Exceptional People Served:** With our expanded services, we have enriched the lives of over 230 adults, ensuring they receive compassionate care and community support.

**Resident Satisfaction:** Our annual survey indicated a 90% satisfaction rate among our residents and their families, testifying to the quality of Verland's services.

**Unwavering Commitment:** Our exceptional staff work around the clock to provide the best possible environment for our residents.

I would like to extend my heartfelt gratitude for your support. Every donation, regardless of its size, contributes to the Verland Mission. With your help, we can ensure that exceptional people facing complex physical and intellectual challenges not only find a home but also a space to grow and thrive.

If you would like more information or wish to donate, please visit [Verland.org](https://Verland.org). Your support truly makes a difference in the lives of those we serve.

**Abigayle M. Tobia, MNM, CFRE**

Vice President of Philanthropy  
Verland

## About Verland

For more than 45 years Verland has served as a non-profit family of person-centered, community homes and services located throughout Western Pennsylvania. Our organization supports more than 230 individuals with intellectual and physical disabilities.



## Values

### ① Commitment to Community

Strengthening our community by making an impactful difference in the lives of the individuals we serve, their family members, our employees, and our supporters.

### ② Compassionate Care

Delivering individualized care that prioritizes dignity, courage, and family unity in a secure and trusting environment.

### ③ Dedication to Employees

Empowering our employees, encouraging their personal growth, and recognizing the commitment they make to supporting those we serve with love and respect.

### ④ Trust through Transparency

Embodying honesty and integrity, upholding a culture of transparency to build and maintain trust with the individuals we serve, their families, our employees, and our donors.

### ⑤ Welcoming Diversity

Recognition and acceptance of all the individuals we serve, their families, and our employees, without biases based on differences of any kind.



### Our Mission

We believe that every person deserves a safe, enriching, and stable environment in which to thrive with dignity and respect.



### Our Vision

To lead the way in transformative care, for those with complex physical and intellectual challenges, allowing all individuals the power to live a life of dignity and contribute to our society to the full extent of their abilities.

### Get To Know Verland on Social Media

- [facebook.com/TheVerlandFoundation](https://facebook.com/TheVerlandFoundation)
- [linkedin.com/company/the-verland-foundation](https://linkedin.com/company/the-verland-foundation)
- [instagram.com/verland\\_cares/](https://instagram.com/verland_cares/)
- [youtube.com/@VerlandCares](https://youtube.com/@VerlandCares)

### Philanthropy Contact Information

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